

Recruitment Process

Minimum Requirements:

- 18 years of age
- High school diploma or GED
- Valid driver's license
- Licensed EMT or paramedic by the State of Georgia

Selection Process:

Applicants must obtain a Firefighter application from the Human Resources Department, complete and submit to Human Resources. The applications are checked for minimum qualifications and completeness. A background check to include personal references, criminal history, and driving history is then performed on those applications meeting minimum qualifications.

Applicants passing the above process must then participate in a physical agility test. The physical agility test is administered as approved by the Georgia Firefighters Standards and Training Council, which consists of an applicant wearing a SCBA harness and tank participating in the following (allowed up to 7 minutes to complete):

- Ascend one flight of stairs carrying 50 feet section of 2 ½" hose
- Return and extend a 24 foot extension ladder to its full length using a hand over hand method, raising and lowering
- Strike a crosstie with an 8 lb. sledgehammer 20 times
- Proceed to drag a 100 foot section of 1 ¾" hand line 100 feet
- Drag a mannequin weighing approximately 180 lbs. 100 feet
- Lower and raise a roof ladder from the mounted position approximately 5 feet.

Applicants successfully completing the physical agility test will then proceed with the interview process. The next step for selected applicants is a work history file review.

Applicants chosen are given a conditional offer of employment pending psychological examination, physical examination, drug screening, and polygraph.

Job Offer:

A candidate that passes all of the above components of the testing process is then given an offer of employment.

Ongoing Training

The new firefighter, if not already certified, must attend a recognized basic firefighter course, which would provide certifications as NPQ Firefighter I, NPQ Hazmat Awareness, and NPQ Fire Safety Educator.

Also, within one year of employment new firefighters must satisfactorily complete a Union City Fire Department Employee Probationary Skills Requirement Workbook.